

WFMS(FM), WJJK(FM), WRWM(FM)
EEO PUBLIC FILE REPORT
April 1, 2008 – March 31, 2009

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Coordinator	17-18, 20, 30, 39, 57	57
Account Manager	1-16, 18-37, 39-55, 57-71, 73-82	16
Account Manager	1-16, 18-37, 39-55, 57-71, 73-82	16
Account Manager	1-37, 39-55, 57-71, 73-82	20
Account Manager	1-37, 39-55, 57-71, 73-82	16
Local Sales Manager	17-18, 20, 30, 39, 57	57
Account Manager	1-16, 18-37, 39-55, 57-71, 73-82	57
Receptionist	1-15, 17-29, 31-37, 39-55, 57-71, 73-82	17
Account Manager	1-37, 39-55, 57-71, 73-82	57
Program Director	17, 20	20
Traffic Manager	1-15, 17-37, 39-55, 57-82	20
Webmaster	1-19, 20-37, 39-55, 57-71, 73-82	57
Sales Assistant	20, 30, 39, 57	30
Continuity Director	1-15, 19-37, 39-55, 57-71, 73-82	57
Account Manager	1-37, 39-55, 57-71, 73-82	57
Assistant Promotion Director	1-15, 17-37, 39-55, 57-71, 73-82	57
Account Manager	1-15, 19-71, 73-82, 38 and 56	57

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS No	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	AARP SCSEP Office 603 E Washington Indianapolis, IN 46204 2346 S Lynhurst Drive Indianapolis, IN 46241 fax 317-634-6444	No	0
2	American Indian Center of Indiana 7128 Zionsville Road Indianapolis IN 46268 fax 317-808-2390	No	0
3	American Women in Radio & Television 1950 N Meridian St Indianapolis IN 46202 Fax 317-926-1144	No	0
4	Anderson University, SCS 1100 East 5th Street Anderson, IN 46012 career@anderson.edu fax 765-641-3880	No	0
5	Anderson Workforce Development 222 East 10th Street #B Anderson, IN 46016 fax 765-641-6557	No	0
6	Asian Help Services 609 East 29th Street, 2nd Floor Indianapolis, IN 46205 fax 317-924-4209	No	0
7	Ball State University, Communications Dept 2000 W University Muncie, IN 47303 fax 765-285-9278, 3757	No	0
8	Ben Davis High School Career Center 1200 N Girl School Road Indianapolis, IN 46214 fax 317-243-5506	No	0
9	Boone Division of Family & Children 953 Monument Dr, PO Box 548 Lebanon, IN 46052 fax 765-482-4936	No	0

RS No	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
10	Broadcast Employment Services, Mark Holloway Box 4116 Oceanside, CA 92052 jobs@amfmjobs.com	No	0
11	Butler University, Career Center 4600 Sunset Blvd. Indianapolis, IN 46208 fax 317-940-9930	No	0
12	Catholic Archdiocese of Indianapolis, Services 1400 N. Meridian Indianapolis, IN 46202 fax 317-261-3375	No	0
13	CIC/Steps, Inc. 50 East 91st Street Suite 305 Indianapolis, IN 46240 fax 317-818-2396	No	0
14	Civil Rights Commission, Burnetta Sloss-Tanner 100 N. Senate Suite 103 Indianapolis, IN 46204 fax 317-232-6580	No	0
15	Crossroads Rehab Center Inc 4740 Kings Way Drive Indianapolis, IN 46205 fax 317-466-2000	No	0
16	On air announcements (one or more of the SEU stations).	No	0
17	Cumulusjobs.com	No	0
18	Notices posted on one or more of the following websites: cumulus.com, indyradio.com, wfms.com, 1045jackfm.com, 939talkfm.com	No	0
19	DMG-Maximus 11495 N Pennsylvania St #206 Carmel, IN 46032 fax 317-575-4915	No	0
20	Employee Referral	No	0
21	Equal Employment Office, Phyllis Tucker-Wells 101 W Ohio Street #1900 Indianapolis., IN 46204 fax 317-226-7953	No	0
22	Experience Works 429 E Morgan, PO Box 1457 Martinsville, IN 46151 fax 765-349-2785	No	0
23	Franklin College of Indiana, Career Center 501 E Monroe St Franklin, IN 46131 fax 317-736-6030	No	0

RS No	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
24	FSSA Div Family & Children 402 W Washington St Indianapolis, IN 46204 fax 317-232-4615	No	0
25	Hanover College Placement Office J Graham Brown Campus Center, 2 nd Floor PO Box 108 Hanover, IN 47243 fax 812-866-7125	No	0
26	Hendricks Co Employment & Training 6781 E US 36 Plainfield, IN 46122 fax 317-272-7644	No	0
27	Illinois Center for Broadcasting, Michael Kendall 55 West 22nd Street, Suite 240 Lombard, IL 60148	No	0
28	Impact-Employment & Training 141 S Meridian St Indianapolis, IN 46204 fax 317-232-3625	No	0
29	Indiana Black Expo and IBE Career Opportunity Fair 3145 N. Meridian Street Indianapolis, IN 46208 fax 317-925-6624	No	0
30	Indiana Broadcasters Assn 3003 E 98th Street #161 Indianapolis, IN 46280 fax 317-573-0895, indianabroadcasters.org	No	0
31	Indiana Business College of Anderson 140 East 53rd Street Anderson, IN 46031 fax 765-644-5724	No	0
32	Indiana Business College-Indianapolis 550 East Washington St Indianapolis, IN 46204 fax 317-264-5650	No	0
33	Indiana Human Resource Investment Council 402 W Washington St, Rm WO76 Indianapolis, IN 46204 fax 317-233-3091	No	0
34	Indiana Professional Chapter-Society of Professional Journalists 5161 Washington Blvd Indianapolis, IN 46205	No	0
35	Indiana State Council, Job Placement 3833 N Meridian Suite 50 Indianapolis, IN 46208 fax 317-926-5702	No	0

RS No	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
36	Indiana University, Placement Office 625 North Jordan Bloomington, IN 474705, bpo@indiana.edu	No	0
37	Indianapolis Ten Point Coalition 900 West 30th Street Indianapolis., IN 46208-5038 fax 317-931-8058	No	0
38	Inside Radio Employment Opportunities, 1-800-248-4242, www.insideradio.com	No	0
39	Internal Job Posting	No	0
40	International College of Broadcasting 6 South Smithville Road Dayton, OH 45341 fax 937-258-8714		
41	IUPUI Indianapolis, Career Center 801 West Michigan BS2010 Indianapolis, IN 46202 fax 317-278-1335	No	0
42	Ivy Tech State College E Central, Career Center 4301 Cowan Road, Box 3100 Muncie, IN 47302 fax 765-289-2291	No	0
43	Ivy Tech State College, Career Center 101 West 28 th Street Indianapolis, IN 46208 fax 317-921-4753	No	0
44	Jewish Community Center, Julie Sondhelm 6701 Hoover Road Indianapolis, IN 46260, 317-475-4430	No	0
45	Jewish Community Relations Council 1100 West 42nd Street, Suite 240 Indianapolis., IN 46208 fax 317-926-2952	No	0
46	Lincoln Tech Institute, Career Center 1201 Stadium Drive Indianapolis., IN 46202 fax 317-687-0475	No	0
47	Madison Grant Workforce Investment Board, Job Source PO Box 149 Anderson, IN 46015 fax 765-641-6548	No	0
48	Manual Adult Education 2405 Madison Avenue Indianapolis, IN 46225 fax 317-226-3836	No	0
49	Marian College, Career Center 3200 Cold Spring Rd Indianapolis, IN 46222 fax 317-955-6448	No	0

RS No	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
50	Marion County Welfare Dept. 863 Massachusetts Ave Indianapolis, IN 46204 fax 317-232-2038	No	0
51	Martin Luther King Jr. Multi-Service Center 40 West 40th Street Indianapolis, IN 46208 fax 317-923-4583	No	0
52	Martin University, Career Center 2171 Avondale Place, PO Box 18567 Indianapolis, IN 46218 fax 317-543-3257	No	0
53	NAACP Indianapolis Branch 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 317-925-5127	No	0
54	National Organization for Women-Indiana Chapter PO Box 2264 Indianapolis, IN 46206	No	0
55	Ohio & Illinois Center for Broadcasting, Recruitment 55 W. 22nd, Suite 240 Lombard, IL 60148 gary@beonair.com	No	0
56	Ohio Center for Broadcasting-Columbus 5330 East Main Street, Suite 200 Columbus, OH 43213 Joe Kelly, Placement Director 614-245-0555 placement.columbus@beonair.com	Yes (effective 2/09)	0
57	Non-employee referral /Professional Referral	No	0
58	Professional Careers Institute 7302 Woodland Drive Indianapolis, IN 46278 fax 317-298-6342	No	0
59	Purdue University, Placement Office 1904 Stewart Center West Lafayette, IN 47907	No	0
60	Radio1 Broadcast School 303 Buchner Place LaCrosse, WI 54603 radio1school@charterinternet.net	No	0
61	SACOA Senior Job Placement 4755 Kings Way Drive Indianapolis, IN 46205 fax 317-254-5494	No	0
62	Salvation Army 3100 N Meridian Street Indianapolis, IN 46208, 317-937-7010	No	0

RS No	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
63	Shelby County Public Welfare 42 E Washington St Shelbyville, IN 46176 fax 317-392-5047	No	0
64	Shelbyville Workforce Development Center 425 E Washington St Shelbyville, IN 46176 fax 317-392-3419	No	0
65	Society of Broadcast Engineers 9247 N Meridian Street, #305 Indianapolis, IN 46260 fax 317-846-9120	No	0
66	Society of Professional Journalists 3909 N Meridian St Indianapolis, IN 46208 fax 317-920-4789	No	0
67	Southeast Education/Employment Specialist 901 South Shelby Indianapolis, IN 46203 fax 317-236-7408	No	0
68	Southern Christian Leadership Conference, Charles Coleman P.O. Box 92544 Atlanta, GA 30314	No	0
69	The Damien Center 26 North Arsenal Avenue Indianapolis, IN 46201 fax 317-632-4362	No	0
70	The Game Preserve, Mr. Bill Lorton 24 South Indiana, Suite 2 Greencastle, IN 46135 fax 765-653-5590		
71	Today's Staffing 888 Keystone Crossing Blvd #750 Indianapolis., IN 46240 fax 317-574-3106	No	0
72	Traffic Director's Guild of America 26000 Avenida Aeropuerto, Bldg 114 San Juan Capistrano, CA 92675 www.tdga.org		
73	United Way of Central Indiana 3901 North Meridian Street PO Box 88409 Indianapolis, IN 46208 fax 317-921-1355	No	0
74	University of Indianapolis, WICR-FM, Career Services 1400 E Hanna Ave Indianapolis., IN 46227 ocs@unindy.edu fax 317-788-3300	No	0

RS No	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
75	Urban League of Indianapolis 777 Indiana Avenue Indianapolis, IN 46202-3135 fax 317-693-7613	No	0
76	Vincennes University, Placement Office 1002 N. 1st Street Vincennes, IN 47591	No	0
77	Vocational Rehabilitation, Job Placement 402 W Washington St, PO Box 7083 Indianapolis., IN 46207 fax 317-232-6478	No	0
78	Walker Career Center, Dan Henn 9651 East 21st St Indianapolis., IN 46229 fax 317-532-6199	No	0
79	Wilson College, Placement Office 5425 South East Street Indianapolis, IN 46227 317-787-6863	No	0
80	Work One Greenfield PO Box 69 Greenfield, IN 46140 fax 317-462-6340	No	0
81	Work One West 805 Beachway Drive Indianapolis., IN 46224 fax 317-684-2329	No	0
82	Workforce Development Center PO Box 1516 Martinsville, IN 46151 fax 317-834-4937	No	0
Total Interviewees Over Reporting Period			0

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Job Fair	On July 17, 2008, the SEU participated in the 2008 Employment Fair sponsored by the Indiana Black Expo. The SEU's Market Manager and General Sales Manager attended the event, where they greeted attendees, answered questions about careers in broadcasting, discussed current vacancies, and accepted resumes.
2	Participate in Job Fair	On November 19, 2008, the SEU participated in the Indiana Broadcasters Association's Job Fair for Radio and Television. The SEU's General Sales Manager and Program Director attended the event, where they greeted attendees, answered questions about careers in broadcasting, discussed current vacancies, and accepted resumes.
3	Participate in Job Fair	On February 7, 2009, the SEU participated in the Indiana Broadcasters Association's Job Fair for Radio and Television. The SEU's General Sales Manager and Promotion Director attended the event, where they greeted attendees, answered questions about careers in broadcasting, discussed current vacancies, and accepted resumes.
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